

**SALARY TABLE 2015-MSP (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.96%**  
**FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,968	\$ 22,702	\$ 23,432	\$ 24,159	\$ 24,890	\$ 25,318	\$ 26,040	\$ 26,768	\$ 26,796	\$ 27,472
2	24,699	25,287	26,104	26,796	27,099	27,896	28,693	29,490	30,287	31,084
3	32,341	33,240	34,139	35,037	35,936	36,835	37,733	38,632	39,531	40,430
4	36,306	37,315	38,324	39,333	40,341	41,350	42,359	43,368	44,377	45,385
5	41,747	42,875	44,004	45,133	46,261	47,390	48,518	49,647	50,775	51,904
6	44,020	45,278	46,536	47,794	49,052	50,310	51,568	52,826	54,084	55,342
7	47,516	48,913	50,310	51,707	53,104	54,501	55,898	57,295	58,692	60,089
8	49,529	51,078	52,626	54,174	55,723	57,271	58,819	60,368	61,916	63,464
9	52,995	54,704	56,413	58,122	59,832	61,541	63,250	64,959	66,668	68,377
10	58,360	60,242	62,124	64,006	65,888	67,770	69,652	71,535	73,417	75,299
11	62,050	64,118	66,187	68,255	70,324	72,392	74,461	76,529	78,597	80,666
12	74,373	76,853	79,333	81,813	84,292	86,772	89,252	91,731	94,211	96,691
13	88,440	91,388	94,335	97,283	100,231	103,179	106,127	109,074	112,022	114,970
14	104,508	107,992	111,476	114,959	118,443	121,926	125,410	128,894	132,377	135,861
15	122,932	127,030	131,128	135,226	139,324	143,422	147,520	151,619	155,717	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>